

Meeting of the Villanova University Faculty Rights and Responsibilities Committee

Thursday, October 27, 2022, 12:00 – 1:00PM, Zoom

Friday, October 28, 2022, 1:45- 2:45PM, Zoom

Minutes

Present Thursday: Theodoros Arapis, Aronte Bennett, Cheryl Carleton, Samantha Chapman, Michelle Kelly, Amanda Knecht (chair)

Present Friday: Joseph Drury, Ann Juliano, Jennifer Ross, Amanda Knecht (chair)

The committee met via Zoom on 2 different days and conducted the following business:

I. Universal Lecture Capture

The committee spent most of the meetings discussing how to incorporate ULC into the faculty handbook. The following are the major points we feel should be in the handbook:

- Make it crystal clear that videos of professors teaching their regularly assigned courses (not for hire) are property of the professor. The current language says that videos belong to the creator, and we wish to make it clear that the professor is the creator of the recording, not the University.
- Limit to the minutes of the class.
- Language about best practices
- Opt-out will always be an option.
- Who has access? What happens in a lawsuit?
- How can students use the recordings?
- Suggested syllabus language.

II. Discussion Items

- We were asked by the Faculty Congress CNT members to reconsider letting CNT's vote for department chairs. The issue was discussed, and some more history of the voting rights debate was brought to light.
- The idea of CNT faculty serving on the Dean Selection Committees was also introduced. The idea was tabled because we do not see why a CNT faculty member can help choose a dean when they cannot select their chairperson.

To Do:

- Amanda will ask Alice Dailey where we can go with ULC and voting rights.
- The Ombuds reported to the FRRC chair and has some ideas for what the committee can do to address some of the concerns she has been brought in the past year. One initiative being taken is to develop a training for department chairs. Another pressing issue is formalizing a way for successful tenure and promotion cases to review the

process. Currently, only unsuccessful candidates are afforded due process, and many successful faculty do not feel whole after promotion. One can find the annual report at [https://www1.villanova.edu/content/dam/villanova/provost/Faculty Ombuds/2122-ombudsannual-report.pdf](https://www1.villanova.edu/content/dam/villanova/provost/Faculty%20Ombuds/2122-ombudsannual-report.pdf)