

**Meeting of the Villanova University
Faculty Rights and Responsibilities Committee**

Tuesday, March 13, 2018, 3:30-5:00, Mendel 103

Minutes

Present: Aronté Bennett, Alice Dailey (Chair), Angela DiBenedetto, Rory Kramer, Quinetta Roberson, Catherine Warrick, Mark Wilson, Rosalind Wynne, Craig Wheeland (ex officio)

Not in Attendance: Sohail Chaudhry (NIA), Mirela Damian (NIA), Diane Ellis, Ruth Gordon, James Peyton-Jones (sabbatical), Jennifer Ross (sabbatical),

The meeting was called to order at 3:30. The following business was conducted:

I. Approval of Minutes from February 13 meeting

II. Update on proposed Retirement Policy changes

The chair alerted the committee that she will be convening a focus group of faculty members who are in the process of retiring, who are planning to retire soon, or who have been involved in prior conversations about retirement benefits. The purpose of this meeting, which will take place on March 22, is to gather feedback on the Provost's office proposed changes to the faculty retirement plans.

III. Student Misconduct Policy discussion

The committee revisited its most recent draft of the Student Misconduct Policy that we will propose to have added to the Faculty Handbook. FRRC's final draft of the policy will be circulated among the committee via email for any last suggestions and then forwarded to the Provost's office.

IV. Edit to Events and Speakers Policy

The Provost's office requested a change to the recently approved update to the Events and Speakers Policy to reflect current rules governing the invitation of Catholic clergy to campus. The committee approved this addition.

V. Villanova's Name and Marks

The committee received from General Counsel, via the Provost's office, detailed responses to questions we had posed of a draft of an updated Name and Marks policy. The committee found most of these responses sufficient but had a few minor follow-up questions that will be returned to General Counsel. The scope of the policy's statement on the use of Villanova's name on social media remains under discussion.

VI. Discussion of revised Administrative Sabbatical proposal

The committee continued discussion of the Administrative Sabbatical proposal, mostly along the lines of clarification and recommendations for clearer language. The chair will submit a subsequent revision to the committee.

VII. Royalty Distributions Revisions

One committee member made recommendations via email for minor language changes to this proposed policy update. Those recommendations will be reviewed by General Counsel. Overall, the committee viewed the proposed updates favorably, given that the new policy would provide significantly higher financial incentives to faculty inventors than what is specified under the current policy. The proposed changes would also bring Villanova's patent policies closer into line with peer institutions.

The meeting was adjourned at 5:00.