



VILLANOVA UNIVERSITY FACULTY CONGRESS
Academic Year 2015-2016

FACULTY CONGRESS MEETING
March 11, 2016

Present: Joseph Betz, Suzanne Clain, Jerusha Conner, Mark Doorley, Rick, Diane Ellis, Mike McGoldrick, Joseph Micucci, John Olson, Robert O'Neil, Louise Russo, Katina Sawyer, Nancy Sharts-Hopko, Catherine Warrick, Thomas Way, Seth Whidden

Absent: Wayne Bremser, Lillian Cassel, Linda Copel (NIA), Alice Dailey, Rick Eckstein (NIA), Frank Falcone, David Fiorenza (NIA), Ruth Gordon, Judith Hadley (on sabbatical), Paul Hanouna, Jeremy Kees, Julie Klein, Edward Kresch, Kenneth Koos, Sarvesh Kulkarni, Michael Levitan, Mi Luo, Wenhong Luo, Susan Mackey-Kallis (on leave), Paul Pasles, Salvatore Poeta, Lisa Sewell, Kelly Welch (on sabbatical), Joyce Willens, Miron Wolnicki

Other Guests: *Bob Styer, Patrick Long (SGA), David Tedjeske*
The meeting convened at 10AM in SAC 300.

Housekeeping

1. Minutes from the February 4, 2016 meeting were approved, with minor corrections
2. Jerusha Conner and Catherine Warrick stood for election to the Chair of the Faculty Congress and Vice-Chair, respectively, for the 2016-18 Congress. A motion was made to vote on their candidacies, seconded, and unanimously approved. Congratulations Jerusha and Catherine!

Standing Committee Reports:

1. APC: Louise Russo reported that the sub-committees were working diligently to have reports and action items ready for APC discussion in April. The sub-committees are looking at 1) a university core curriculum, 2) moving CATS online and 3) developing a uniform protocol for evaluation and support of adjunct teaching. In terms of this last, a survey went out to all chairs and program directors seeking information on informal and formal teaching evaluation of adjunct faculty that might be in place.
2. Adjunct Faculty: Joe Micucci and Mike McColdrick reported that the annual social for adjunct faculty is today (3.11.16). They also are looking to work more closely with the individual deans of each college/school, and they are seeking more adjunct faculty to join the FC committee on Adjunct Faculty.
3. Awards Committee: Linda Copel and Deanna Zubris have a healthy list of nominees for the various awards to be presented at the May 2016 commencement. They will be meeting on March 21st to deliberate. Once a slate has been chosen, the Faculty Congress will deliberate on that slate via email.
4. Faculty Rights and Responsibilities Committee: No report.

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5. CNT/FTNTTF Committee: Robert O'Neill informed the group that the process of identifying representatives from this faculty bloc had been completed. Professors Stephanie Katz and Alan Pichanick will serve as CNT/FTNTTF representatives. Professor Pichanick will serve on the FCEC.
6. Elections and Credentials: The ballot is almost ready, thanks to Emily Wilms diligent efforts. Once the ballot is complete, Jerusha Conner will send it out to the faculty at large.
7. Retired Faculty Committee: Joe Betz invited everyone to the Quarterly Group, a luncheon of retired Villanova Faculty. It is on March 22nd at 11:30. Provost Maggitti will speak to the group. He also let us know that Villanova University had committed to taking in Syrian refugees, but he could find no evidence of preparations for this. Finally, he will ask the Quarterly Group if they want him to continue representing them at FC.

Ad-Hoc Committee or Liaison Reports

1. No update on University Senate.
2. FC support for professional activities of members: Catherine Warrick reported that two members have requested financial support for governance-related training. The FCEC will decide on the disbursement of those funds.
3. Faculty Athletics Representative (Jeremy Kees): no report.
4. VSB Dean Search (Jeremy Kees): See Appendix.

Board of Trustee Committee Reports

1. Investment Committee (Theodore Arapis). Theodore sent the minutes of the last meeting. See attached. A highlight is the ongoing serious discussion of divestment of fossil fuel holdings.
2. Student life Committee (David Cregan). On Monday (February 8, 2016) I attended for the first time the student life committee for the Board of Trustees. During the meeting we had an update from Dave Tedjeske on the arming of Public Safety officers, and a briefing from the title IX director Ryan Rost on University initiatives to raise awareness and provide resources for issues of sexual violence on campus.
I raised some of the questions that faculty continue to have around the issue of armed officers on campus. Dave suggested that he was open to having a conversation with faculty members who wanted to discuss the statistical research on the impact of this choice on college campuses.
3. University Communication (Rebecca Winer): George Kolb of University advancement reported to the BOT University relations committee about the structure of the Villanova Alumni association and its ongoing activities.

Old Business:

1. IRB Committee: Louise Russo reported that there are changes happening with the IRB. A consulting firm has been brought in to work facilitate these changes.

2. Full professor and junior professor caucuses: Seth Whidden brought this to the Faculty Congress. He wondered if there might be value in having caucuses of full professors and junior professors (tenure track, non-tenured). The Faculty Congress represents all faculty and is composed of various ranks. There might be occasion to call together all full professors and all junior professors in order to get their feedback, or to ask them to speak as a group to some pressing university-wide issue. This doesn't need a vote from the Faculty Congress, but a vote might be helpful. Discussion ensued. It was agreed to pass this issue on to the next Faculty Congress leadership.
3. University Research Travel Grant Program. Faculty Congress membership was invited to submit comments to Jerusha Connor on the draft circulated before the February meeting. No comments were forward to Jerusha.
4. Taskforce report on Teaching Loads in CLAS: Seth Whidden reported that he, Jerusha Connor and the taskforce members met with Dean Lindenmeyr twice to discuss the report. She didn't agree with all of the specific proposals contained in the report, but she is committed to address the needs identified in the report.

New Business

1. Faculty Congress Service Award Task Force (Professors Eckstein, Russo, Sharts-Hopko and Styer). This group has agreed to put together a proposal to expand the service awards given by the Faculty Congress. They have yet to meet.
2. Measuring effective teaching: CATS and beyond (Louis Russo). Tabled until the next meeting.
3. Faculty input in the process of creating research policies, especially by the Office of Research Administration (Sarvesh Kulkarni). Since Sarvesh Kulkarni was not present, this item was table til the next meeting.

Guest Presentation: David Tedjeske, Director of Public Safety, Villanova University

Mr. Tedjeske was invited to the Faculty Congress to address the Board of Trustee's decision to create a sworn and armed police department at Villanova University. Faculty, staff and students have raised significant concerns about this decision throughout the decision-making process. The following are highlights from what he presented.

The initiative has begun in that he has become a sworn and armed police officer, a step that must be completed before moving forward in any way. The goal is to have 7-10 police officers ready by August 1, 2016, with a total contingent of 19 police officers in place over the next two years. There will be 2 investigative police officers, 2 administrative officers and 15 patrol officers in the full complement. This is in addition to the other public safety officers that will continue to function on campus as they do now. With the establishment of the police department Villanova is now in the process of acquiring access to the National Crime Investigation Center (NCIC) data base which will enable it to run license plates, fingerprints, etc. Villanova is also working with the county police to get access to their radio frequency. In addition, Villanova wants to work out a memorandum of agreement with the Radnor Police Department to make clear the boundaries of responsibility and cooperation. This has been a slow process but it needs to be done. The hiring of the first police officers is under way. The goal of the hiring is to bring people into this position who are community-oriented, with high emotional intelligence. There will be a 10 point process. 1) a physical agility test, 2) a written aptitude test (the national POST test), 3) the emotional intelligence

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inventory, 4) an oral exam before a board of interviewers, 5) a report writing exercise, 6) a drug screening [these will be ongoing, in service and for cause], 7) Background investigation, 8) a polygraph test, 9) a psychological exam and 10) a standard physical exam. There are currently 12 applicants, all internal, and interviews start the week of March 14th.

There is an oversight committee being set up. Mr. Tedjeske has no knowledge of its makeup or where the process is at this time in terms of setting it up. He knows he is ex officio a member.

Police officers will have body cameras and there will be in-car videos.

A question was asked about any change in how alcohol-related incidents will be dealt with. E.g. a student has concerns about a roommate, but calling a police officer is much more significant than calling a public safety officer in terms of consequences. Mr. Tedjeske said that the police will use a “least harm” approach to these situations.

Meeting adjourned at 11:30 A.M.

Prepared by Mark Doorley, Ph.D., Faculty Congress Secretary

Next Faculty Congress Meeting

Wednesday, April 6, Noon – 1:30PM, Reading Room, Falvey Memorial Library

Appendix

Investing Committee Report

A meeting of the Investment Committee of the Board of Trustees of Villanova University was held on Monday, February 8, 2016 at 11:30 am in the Villanova University Conference Center.

Present were Theodore Arapis, Ph.D., Justin G. Gmelich, Chair, Dylan Gray '16, Neil J. Horgan, Rev. Francis J. Horn, OSA, Kyle Lubiejewski '16, Shane McAndrew, Patrick McMahan, Thomas M. Mulroy, David R. Shaffer, Ph.D., Kenneth G. Valosky, and Giovanna Ban and Joe Geissenhainer (by conference call), Cambridge Associates, Mr. Larry Unrein and Ms. Courtney Mee, J.P. Morgan Private Investments.

The agenda included the following topics:

1. Approval of the Minutes from December Meeting

Minutes from the previous meeting held on December 2, 2015 were approved.

2. Market Environment and Performance Review

Ms. Ban, from Cambridge Associates, provided a review of 2015 market conditions and presented expectations for 2016 market performance. In brief, 2015 has been a tough year as equity, emerging, bond, energy, and currency markets have been under pressure. Although these tough conditions, Cambridge Associates had positive returns in their investment portfolios.

Moving forward to 2016 market conditions and concerns remain stable as in 2015. Ms. Ban explained in great detail Villanova's exposure to the market and described 2016 investment strategy. Based on this presentation, it is clear that Cambridge Associates are monitoring the market closely and adjusting Villanova's investment strategy to minimize risks.

3. Fossil Fuel Divestment Discussion

Ms. Ban, from Cambridge Associates, in response to a December request by the committee for more information about fossil fuel/coal investments, presented Villanova's exposure to fossil fuels and coal. Evidently, Villanova has a fairly low exposure in fossil fuels and coal. Further, Villanova's investments on fossil fuels are socially responsible and follow all guidelines from the U.S. Conference of Catholic Bishops. The Committee, following the example of a handful of academic institutions (Boston College, Georgetown, Notre Dame, University of Pennsylvania), decided to put together a statement that clarifies the university's divestment policy in regard to fossil fuels and coal.

4. J.P. Morgan Private Investments

Mr. Larry Unrein and Ms. Courtney Mee, from J.P. Morgan, provided a detailed presentation of their Private Equity Group investment policies and performance. Further, they presented Villanova's Private Assets Fund objectives and performance highlights. In brief, Villanova Private Assets investments have been on target

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since 2014, the time of inception of this private fund. Mr. Unrein and Ms. Mee made it clear that their objective is to develop a best in class investment portfolio.

5. December Meeting Follow up

The Real Estate sub-committee did not take a decision in regard to investing with Morrison Street Capital Debt Opportunities. The sub-committee decided to speak with more managers about real estate investment strategies before a final decision is taken about Morrison Street Capital. It seems that decision about committing funds with Morrison Capital has been deferred to June.

Respectfully,

Theo Arapis.